

## **RESIDENCY TRAINING COMMITTEE**

The Resident Training Committee (RTC) oversees all aspects of the Urology Resident Program. Its fundamental goal is to ensure that each resident is provided with every opportunity to develop the academic, technical, professional and inter-personal skills necessary to practice the discipline of Urology within the accreditation standards mandated by the Royal College of Physicians and Surgeons of Canada.

Specific responsibilities and duties of the committee include:

1. Review of program and clinical rotations (yearly)
2. Review and maintenance of rotation specific objectives (yearly)
3. Review and management of resident academic half-day (yearly)
4. Selection of new residents (yearly)
5. Establishing budget for resident conferences, courses, educational resources, etc. and submitting to Division of Urology (yearly)
6. Assessing progress and evaluation of residents (twice yearly)
7. Assessing faculty evaluations (as necessary)
8. Hearing appeals of evaluations (as necessary)
9. Supervision of resident research (see Resident Research Committee)
10. Aid with resident career development (twice yearly)
11. Assessment of resident concerns (each meeting)
12. Planning of resident social events

The committee consists of the following members:

1. Program Director (chairman)
2. Divisional Director
3. Teaching Coordinator- University of Alberta Hospital
4. Teaching Coordinator- Royal Alexandra Hospital
5. Teaching Coordinator- Misericordia Hospital
6. Chairman of Resident Research Committee
7. Chief resident representative (appointed)
8. Junior resident representative (elected)

The length of appointment for the teaching coordinators is three years with the option of staying on a second consecutive term. At the changing of the Program Director, the former Program Director stays on the committee for one full-year to bridge the transition and provide help and expertise to the new Program Director and RTC.

The committee meets every month on the third Tuesday of that month from 4:30 to 6:00 PM. The meetings are scheduled during the academic year (September to June) and as necessary when there is urgent business arising. The Program Assistant is present at all meetings to take minutes and provide administrative help.