

**GENERAL CANMEDS UROLOGY OBJECTIVES FOR
PGY 1, 2, AND 3**

MEDICAL EXPERT

See Specific Rotation objectives

COMMUNICATOR

Communicates Effectively with Patients, Families Able to take a history of present illness from a patient
Able to collect information pertaining to the past history of a patient under urologic care
Able to obtain information pertaining to patient care from family members
Can give basic information to a patient pertaining to his or her care
Can give basic information to a family member pertaining to a patient's care

Communicates Effectively with other Health Professionals Able to communicate in an accurate, professional, courteous and timely manner with senior residents and consultants so that a management plan can be devised concerning a patient's clinical problem.
Able to communicate in an accurate, professional, courteous and timely manner with other health care professionals (i.e. physiotherapist, dietitian, nursing staff)
Can communicate in an accurate, professional and timely manner with referring physicians about patient discharge
Can impart knowledge and teach other resident staff

Documentation Timely, Accurate Documents history and physical exam appropriately on charts
Accurately transcribes orders on patient charts
Attends patients in a timely manner
Differentiates routine from urgent or emergent circumstances and is timely with orders
Is able to complete a discharge summary in an accurate, concise and timely manner
Timely and accurate dictation of operative reports and clinic referral letters

COLLABORATOR

Recognizes Roles of, and Interacts with Other Health Professionals Interacts with staff urologists in a professional, courteous and timely manner
Recognizes role and position in regards to interaction with staff urologists
Recognizes role and position in regards to resident hierarchy
Recognizes circumstances in patient care which require consultation with other specialties
Is able to request a consultation with colleague in an accurate, professional, courteous and timely manner
Recognizes circumstances in patient care which require urgent or emergent consultation with other specialties

Consults and Delegates Effectively Recognizes own self –limitations based on medical knowledge and technical skills
Requests assistance with patient care when faced with circumstances that exceed one's level of knowledge and skill
Delegates appropriately responsibilities to other resident staff
Delegates appropriately responsibilities to other health professionals

GENERAL CANMEDS UROLOGY OBJECTIVES FOR

PGY 1, 2, AND 3

CONTINUED . . .

MANAGER

<i>Uses Information Technology Effectively</i>	Able to access x-ray images and diagnostic results on web-based hospital browser Able to justify and formulate a plan when ordering diagnostic tests
<i>Allocates Finite Healthcare Resources Wisely</i>	Able to maintain a high level of patient care while functioning in a health care environment with finite resources
<i>Manages Time Effectively</i>	Able to gather patient information in a timely and accurate manner Able to effectively and appropriately allocate personal time for family, friends and recreation
<i>Applies Quality Improvement Principles Effectively</i>	Able to identify and react constructively to deficiencies in health care and academic processes

HEALTH ADVOCATE

<i>Identifies Socio-Economic Determinants of Health of Patients</i>	Able to obtain informed patient consent and identify factors that can impair this process
<i>Understands When and How to Advocate Appropriately on Behalf of Patients and Communities</i>	Able to determine when it is appropriate to mobilize social resources/assistance for patient care Protect patient confidentiality in both clinical and research settings Never discriminate or compromise care based on patient's race, religion, gender, sexual orientation, disability and socioeconomic status

SCHOLAR

<i>Personal Continuing Education Strategy</i>	Develop a reading strategy in conjunction with preceptor Reading pertaining to clinical load/rotation Review progress weekly with mentor on reading program Track academic activity with PDA based database
<i>Critical Appraisal</i>	Responsible for reading and presenting one journal article per month at journal club. Includes concisely summarizing the methodology and results of the study and critiquing the paper using standard critical appraisal methods. Able to perform literature search and review of literature in preparation for Grand Rounds presentation and yearly research project.

**GENERAL CANMEDS UROLOGY OBJECTIVES FOR
PGY 1, 2, AND 3**

CONTINUED . . .

<i>Helps Others Learn</i>	<p>Student seminars and bedside teaching Provide nursing in-service Grand rounds presentation Required to participate as an examiner in 2 OSCE exams per academic year for Surgery 546</p>
<i>Contributes to Development of New Knowledge</i>	<p>Responsible for organizing and presenting at least one patient case per week at Interesting Case rounds. Responsible for the development of a clinical or basic science research project each year with presentation at the annual Prairie Urological Association meeting.</p>
PROFESSIONAL	
<i>Professional Integrity and Ethics</i>	<p>Demonstrates honesty and compassion when dealing with patients and their family members. Respects personal diversity of patients and family members. Able to apply ethical principles appropriately.</p>
<i>Professional Awareness</i>	<p>Demonstrates the ability to seek and accept advice in the management of patients' clinical problems Demonstrates the ability to seek and accept advice in the operative management of patients' problem</p>
<i>Professional Commitment</i>	<p>Demonstrates the ability to consistently meet deadlines (academically and clinically) The resident is punctual for daily ward rounds, OR's, clinics and academic rounds and seminars. When asked to assess a patient (on the ward, in the Emergency Department, as an off-service consultation), the resident responds in a timely manner.</p>

**GENERAL UROLOGY CANMEDS OBJECTIVES FOR
PGY 4 AND 5**

MEDICAL EXPERT

See Specific Rotation objectives

COMMUNICATOR

Communicates Effectively with Patients, Families Can take a history of present illness from a patient
Can take or collect information pertaining to the past history of a patient under urologic care
Can get information pertaining to patient care from family members
Can give complex and detailed information to a patient pertaining to his or her care
Able to describe and outline to the patient and their family the natural history of the patient's clinical problem and the various treatment options, including the technical aspects, risks and complications.
Can give complex and detailed information to a family member pertaining to a patient's care

Communicates Effectively with other Health Professionals Can communicate in an accurate, professional, courteous and timely manner with other health care professionals i.e. physiotherapist, dietitian, nursing staff)
Can communicate in an accurate, professional, courteous and timely manner with other physicians
Can communicate in an accurate, professional and timely manner with referring physicians about patient discharge
Can teach junior resident staff in professional, effective and timely manner
Can act in a supervisory role with professionalism

Documentation Timely, Accurate Documents history and physical exam appropriately on charts
Accurately transcribes orders on patient charts
Attends patients in a timely manner
Differentiates routine from urgent or emergent circumstances and is timely with orders
Is able to complete a discharge summary in a accurate, concise and timely manner
Timely and accurate dictation of operative reports and clinic referral letters
Accurately dictate complex clinic letters in a timely manner

**GENERAL UROLOGY CANMEDS OBJECTIVES FOR
PGY 4 AND 5**

CONTINUED . . .

COLLABORATOR

Recognizes Roles of, and Interacts with Other Health Professionals Interacts with staff urologists in a professional, courteous and timely manner
 Recognizes responsibilities as senior or chief resident in regards to interactions with other resident staff
 Recognizes circumstances in patient care which require consultation with other specialties
 Is able to request a consultation with colleague in an accurate, professional, courteous and timely manner
 Recognizes circumstances in patient care which require urgent or emergent consultation with other specialties

Consults and Delegates Effectively Recognizes own self –limitations based on medical knowledge and technical skills
 Requests assistance with patient care when faced with circumstances that exceed one’s level of knowledge and skill
 Delegates appropriately responsibilities to other resident staff
 Delegates appropriately responsibilities to other health professionals

MANAGER

Uses Information Technology Effectively Able to access x-ray images and diagnostic results on web-based hospital browser
 Able to justify and formulate a plan when ordering diagnostic tests

Allocates Finite Healthcare Resources Wisely Able to maintain a high level of patient care while functioning in a health care environment with finite resources

Manages Time Effectively Able to gather patient information in a timely and accurate manner
 Able to effectively and appropriately allocate personal time for family, friends and recreation

Applies Quality Improvement Principles Effectively Able to identify and react constructively to deficiencies in health care and academic processes

HEALTH ADVOCATE

Identifies Socio-Economic Determinants of Health of Patients Able to obtain informed patient consent and identify factors that can impair this process

Understands When and How to Advocate Appropriately on Behalf of Patients and Communities Able to determine when it is appropriate to mobilize social resources/assistance for patient care
 Protect patient confidentiality in both clinical and research settings
 Never discriminate or compromise care based on patient’s race, religion, gender, sexual orientation, disability and socioeconomic status

GENERAL UROLOGY CANMEDS OBJECTIVES FOR

PGY 4 AND 5

CONTINUED . . .

SCHOLAR

<i>Personal Continuing Education Strategy</i>	Develop a reading strategy in conjunction with preceptor Reading pertaining to clinical load/rotation Review progress weekly with mentor on reading program Track academic activity with PDA based database
<i>Critical Appraisal</i>	Responsible for reading and presenting one journal article per month at journal club. Includes concisely summarizing the methodology and results of the study and critiquing the paper using standard critical appraisal methods. Able to perform literature search and review of literature in preparation for Grand Rounds presentation and yearly research project.
<i>Helps Others Learn</i>	Student seminars and bedside teaching Provide nursing in-service Grand rounds presentation Responsible for taking the Teaching Enhancement Workshop in PGY3 year Required to participate as an examiner in one OSCE and as an instructor in one Suture Lab session for Surgery 546
<i>Contributes to Development of New Knowledge</i>	Participates in weekly Interesting case presentations Responsible for a clinical or basic science research project and presentation at PUA meeting.

PROFESSIONAL

<i>Professional Integrity and Ethics</i>	Demonstrates honesty and compassion when dealing with patients and their family members. Respects personal diversity of patients and family members. Able to apply ethical principles appropriately.
<i>Professional Awareness</i>	Demonstrates the ability to seek and accept advice in the management of patients' clinical problems Demonstrates the ability to seek and accept advice in the operative management of patients' problem
<i>Professional Commitment</i>	Demonstrates the ability to consistently meet deadlines (academically and clinically) The resident is punctual for daily ward rounds, OR's, clinics and academic rounds and seminars. When asked to assess a patient (on the ward, in the Emergency Department, as an off-service consultation), the resident responds in a timely manner.
